



Enhancing Regional Cooperation and Mobility of Young Researchers in the Western Balkans

Terms of Reference (ToR) the Regional Fellowship Call

Call for Applications: GERMIN from Kosovo, in collaboration with the Centre for Support of Local and Regional Development (CeP) from Montenegro, and the Center for Change Management (CCM) from North Macedonia, with the support of the Western Balkans Fund, is looking for 6 young researchers from the respective countries to conduct a *10 days fellowship* at the above-mentioned organizations in the field of migration and development from a regional perspective.



1. Overview of the project

Enhancing Regional Cooperation and Mobility of Young Researchers in the Western Balkans program offers an excellent opportunity to gain practical experience and deepen their knowledge on thematic areas of their neighbouring countries. The project aims to increase the region's mobility and access to research infrastructures, empowering young researchers to generate impactful research and establish professional networks.

The fellows will receive practical training, mentorship, and support supervision. They will be guided by experienced supervisors while working on challenging assignments that correspond to their academic and professional experience. One of the project's main goals is to promote regional cooperation and mobility, by providing a mechanism of professional exchange for young researchers from the region. Fellows will be hosted by one of the CSOs and think tanks in Kosovo, Montenegro, and North Macedonia, where they will learn about the current state of their areas of interest in the region.

The project's people-to-people approach will allow the fellows to establish professional contacts that can be used for comparative analysis of the Western Balkans' countries on thematic areas. By promoting gender equality, social inclusion, non-discrimination, and the promotion of human rights, the project can inspire other initiatives and projects in the region to adopt similar values and principles of cooperation. Therefore, this project aims to decrease by achieving the following objectives:

2. Key Project Objectives:

1. Increase knowledge and skills of fellows on thematic areas through practical training, mentorship and support supervision;
2. Enhance regional cooperation through building capacity on thematic areas by having mutual access to regular national data collection, data analysis and reporting;
3. Establish the pre-innovative Western Balkans network focused on capacity building, knowledge and experience sharing.

The fellowship will provide an opportunity for 6 fellows to deepen their knowledge on the thematic developmental areas of their neighbouring countries.

3. Eligibility In order to be considered for the fellowship, applicants should fulfill the following:

- Be master's students or master's graduates (at least) in social sciences and/or humanities;
- Show interest in one development area;
- Have experience in research and writing of reports, policy briefs, policy notes, etc;
- Have basic knowledge about the field and trends of migration in the partner organization's countries (Kosovo, Montenegro, North Macedonia);
- Be proficient in English (both in writing and speaking);
- Be under the age of 35.



4. Outcomes:

It is expected that selected applicants during the fellowship will further extend their knowledge on the field of migration & development in the host country organizations. Prior to the start of the fellowship, they can choose from the following research areas:

- Migration, Diaspora & Development
- Regional Youth Exchanges & Mobility
- Women Empowerment
- Innovation and Technology
- Energy and Environment

By the end of the **10-day fellowship**, fellows are expected to produce an academic report regarding the research they have done in the above-mentioned areas in the country of their host organization and present the main findings at the final conference.

5. Supervision and fellowship management:

In alignment with the agreed methodology, the host organizations will oversee the development and administration of the fellowship and the research work of the fellow. Host organizations should provide all the necessary space and support for the fellows so that they can conduct their engagement properly.

6. Major tasks, deliverables & timeframe

It is expected that the fellows will carry out the following tasks:

Tasks	Timeline
1. In coordination with the host organizations, decide about the time the fellowship will take place;	Deadline: October 09, 2023.
2. Select the area of research interest and submit a detailed research proposal (1-2 pages) to the host organization.	Deadline: October 12, 2023.
3. Conduct the 10 days fellowship	Deadline: October 15 - November 15, 2023
4. First draft of the research report	Deadline: November 15, 2023
5. Second (FINAL) draft of the research report	Deadline: November 22, 2023
6. Prepare a PowerPoint presentation of the main findings	Deadline: November 30, 2023
8. Fill the feedback survey about the fellowship	December 5, 2023

7. Evaluation and selection criteria

The evaluation of candidates will be based on the following criteria:

Evaluation Criteria	Weight
Qualification of the applicants (relevant experience, academic qualification, etc.)	40 %
Quality of previous similar research presented	30%
Letter of motivation	30%

8. Terms and conditions

The fellows will be compensated on a lump sum basis (€ 90.00 for each day of their fellowship), and their travel expenses between their country and the country of the host organization will be reimbursed as well. They will get contracted by the lead organization of this project, GERMIN.

Fellows are expected to use their own pieces of equipment, including computers/pc.

9. Ethical consideration & confidentiality

All research work and data collection should fulfil the [European Code of Conduct for Research Integrity](#).

10. How and when to apply:

Interested applicants need to submit an application that includes the following:

- CV (with 1-3 Samples of previous research (if))
- A motivation letter highlighting relevant experiences, how they meet the requirements and interest in this project;
- At least two references, either academic or professional.

The application documents shall be sent to regional.fellowship@germin.org - with the email subject "Application for Regional Fellowship 2023".

Application Deadline: October 2, 2023, 23:59 (CET)

** Selected candidates are expected to start immediately after their selection.*

This Call is part of the project "Enhancing Regional Cooperation and Mobility of Young Researchers in the Western Balkans" under the MOVE Grant Scheme, implemented by the Western Balkans Fund.

